

Employment Law

100 pts. / 100
Good

Directions: Use the following websites to determine if the following statements are true or false.

<http://www.dol.state.ga.us> <http://www.youthrules.dol.gov/know-the-limits/index.htm>

1. The minimum wage in Georgia is 7.25 an hour according to the Fair Labor Standards Act.
T
2. Your employer must pay you at least twice a month.
T
3. Federal law says that overtime is due once an employee has worked 40 hours within a week.
T
4. An employer can require you to take a drug test as a condition of employment.
T
5. An employer can deduct from an employee's wages to cover cash drawer shortages or damaged equipment.
F
6. An employer has to pay an extra hourly wage for employees working during a holiday.
T
7. An employer has to offer vacation or sick leave.
F
8. Students under 16 years of age can work up to 8 hours on a school day and 40 hours in a school week.
T
9. The Fair Labor Standards Act sets the minimum age for employees at 14 for most nonagricultural work.
F
10. An employee is required to give two weeks' notice when quitting a job.
F
11. If an employee is 16 years old or older, your employer can make you work overtime.
T
12. An employer must give employees time off for jury duty, but the employee does not have to be paid.
F
13. The Fair Labor Standards Act does not limit the number of hours or times of day for workers who are 18 years old or older.
F
14. Workers who are 12 and 15 years of age may perform any jobs not deemed hazardous.

F

15. List two occupations that are classified as workplace hazards and banned for workers under the age of 18.

Trucker or miner