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Good

## Employment Law

Directions: Use the following websites to determine if the following statements are true or false.

<http://www.dol.state.ga.us> <http://www.youthrules.dol.gov/know-the-limits/index.htm>

1. The minimum wage in Georgia is 7.25 an hour according to the Fair Labor Standards Act.

True

2. Your employer must pay you at least twice a month.

True

3. Federal law says that overtime is due once an employee has worked 40 hours within a week.

True

4. An employer can require you to take a drug test as a condition of employment.

True

5. An employer can deduct from an employee's wages to cover cash drawer shortages or damaged equipment.

False

6. An employer has to pay an extra hourly wage for employees working during a holiday.

True

7. An employer has to offer vacation or sick leave.

False

8. Students under 16 years of age can work up to 8 hours on a school day and 40 hours in a school week.

True

9. The Fair Labor Standards Act sets the minimum age for employees at 14 for most nonagricultural work.

False

10. An employee is required to give two weeks' notice when quitting a job.

False

11. If an employee is 16 years old or older, your employer can make you work overtime.

True

12. An employer must give employees time off for jury duty, but the employee does not have to be paid.

False

13. The Fair Labor Standards Act does not limit the number of hours or times of day for workers who are 18 years old or older.

False

14. Workers who are 12 and 15 years of age may perform any jobs not deemed hazardous.

False

15. List two occupations that are classified as workplace hazards and banned for workers under the age of 18.

Chemist and truck driver