



# GEORGIA EDUCATOR CERTIFICATE

Georgia Professional Standards Commission  
200 Piedmont Avenue, Suite 1702  
Atlanta, GA 30334-9032

The Georgia Professional Standards Commission affirms that this individual has met the requirements for a Georgia Educator Certificate as indicated.

**Mindy Hatchell Pierce**  
**130 Sweetwater drive**  
**Thomasville, GA 31757**

<b>Certificate Number</b>	<b>Date Printed</b>
<b>1604480</b>	<b>9/13/2019</b>
<b>Certificate Level</b>	<b>Effective Date</b>
<b>4</b>	<b>8/4/2016</b>

Title/Type	Field	Validity Period
PRT	BUSINESS EDUCATION (6-12) [FLD783]	07/01/19 TO 06/30/24
PRT	GIFTED IN-FIELD [FLD881]	07/01/19 TO 06/30/24
C	CLEARANCE CERTIFICATE [FLD694]	07/01/19 TO 06/30/24

The Performance-Based Professional teaching certificate is a Georgia professional certificate issued to educators who have completed all requirements for professional certification in a teaching field, including applicable Special Georgia Requirements. It is part of Georgia's tiered teacher certification system and is issued to educators who have been evaluated on the statewide evaluation system for a minimum of 2 years.

Please see the last page for legends and other information

The holder of this certificate is responsible for being knowledgeable about current and revised rules.

Kamila Benson Luigs  
Chair

Any alteration of this certificate will render it void

## AUTHORITY

This certificate has been issued by the authority granted to the Georgia Professional Standards Commission (GaPSC) pursuant to O.C.G.A. Section 20-2-200 and conforms to the published rules of the Commission. The rules of the Commission are on file in the offices of the GaPSC, public school systems, teacher education colleges, Regional Educational Service Agencies, the Office of the Secretary of State, and on the GaPSC web site at [www.gapsc.com](http://www.gapsc.com).

## LIMITATIONS

The information shown on this certificate is subject to conditions specified in any previous correspondence, documentation accompanying this certificate, and current rules of the Commission. Certification rules are subject to change. The holder of this certificate is responsible for being knowledgeable about current and revised rules and for securing the appropriate certificate to practice in Georgia.

## CORRECTION OF CERTIFICATES

Questions about your certificate should be directed to your employer's personnel officer or to the GaPSC. If there appears to be an error on your certificate, please mail or email a letter of explanation to the GaPSC within forty-five (45) days of issuance. An incorrectly issued certificate may be recalled.

## DATING OF CERTIFICATES

Effective Date	The effective date of the certificate <b>LEVEL</b> indicates the earliest date (on or after July 1, 1993) the corresponding certificate level is recognized. The effective date may be determined by the date requirements were completed or the date application materials were received.
Validity Period	A validity period is established for each <b>FIELD</b> of certification and varies according to the conditions of issue.
Print Date	The date the certificate is printed has no effect on the validity period or effective date.

## CERTIFICATE LEVEL

Each certificate is assigned a general level. This level applies to all fields held by an individual and indicates the GaPSC-determined equivalent of an individual's level of education. A certificate may also be assigned a leader level. The leader level is only applicable when the certificate holder is working in a leadership position. Generally, the certificate level equates to the education degree level completed as follows:

Level 1 - High School Diploma, GED	Level 5 - Master's degree
Level 2 - Associates degree	Level 6 - Education Specialist, MFA, All But Dissertation
Level 4 - Bachelor	Level 7 - Ph.D., Ed.D, GaPSC-determined equivalent

## FIELDS

The certificate field indicates the educational assignment in which the individual is authorized to practice in Georgia. The unique certification field code is enclosed in square brackets at the end of the field name.

## CODES

Certificate codes are specific letters which identify particular types and titles of certificates. For descriptions of these certificates and their qualifications, please visit the GaPSC web site at [www.gapsc.com](http://www.gapsc.com).

AP	Advanced Professional	SR	Standard Professional
CA	Core Academic	W	Waiver
CP	Clinical Practice	X	International Exchange
D	Life	AIDE	Non-Instructional Aide
I	Intern	C	Clearance Certificate
IN	Induction	EI	Educational Interpreter License
LP	Lead Professional	J	Adjunct
N	Non-Renewable	L	Leadership
NN	Non-Renewable Non-Professional	P	Permit
NP	Non-Renewable Performance-Based	PARA	Paraprofessional
O	One Year Supervised Practicum	S	Service
P	Performance-Based	SP	Support Personnel
PR	Performance-Based Professional	T	Teaching
PS	Pre-Service	TS	Technical Specialist
SN	Supplemental Induction		